

One Year That Will Change Your Life!



Graduating Class of 2011

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manderson@leadershipniagara.org



Operations Manager
TRACY FLETCHER LN '10
tfletcher@leadershipniagara.org

OPERATIONS TEAM

Molly Anderson
Executive Director/Chair Operations Team

Tracy Fletcher, LN '10
Operations Manager

Dan Aikin, LN '10
Operations Team Member

Lisa Lindamer
LYNC Board Advisor

Frank Mergl, LN '06
LN Class Experience Board Advisor

Kristen Neubauer, LN '10
LN Class Experience Program Manager

Christine O'Hara, LN '92
Coaching & Mentoring Board Advisor

Andrea Pitruzella, LN '10
Coaching & Mentoring Program Manager

Jill Spira, LN '91
Operations Team Member

Katie Trombley, LN '10
LYNC Program Manager

LEADERSHIP NIAGARA PROGRAM FACILITATORS:

Skip Helfrich – Human Energies

Nancy P. Askins, M.Ed., CMQ/OE – Center of Renewal

Tim Widjaja – Kingdom Hearts Group

Beverly Robinson-Smith – Shifting Gears Unlimited

Susan Makai – Personal Best by Susan Makai

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Niagara Gazette

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Leadership Niagara

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Letter from Leadership Niagara's 2010-2011 Board Chair



Dan Conley
Chair

As I pen my final letter as chairman of Leadership Niagara, I want to take this opportunity to share a couple of thoughts and say thank you.

We have made great strides over the past two years towards becoming the premier regional leadership development organization. We have refined our mission, our vision and we are laser focused on the results--developing world class leaders. To that end we have expanded our programming to offer graduate level leadership training and have implemented a coaching and mentoring component to our class experience. Not only are our class members learning about the issues facing Niagara County and the region, they are bringing leadership skills back to the office the next day.

To achieve these results, we have reached out to our network and have provided opportunities to re-engage with our organization. We are only as strong as our base and the over 1000 graduates make us so. Thank you for coming back.

And none of our success would be possible without the support of an outstanding Board of Directors, committed, dedicated, talented staff and generous sponsors including the Niagara Gazette and my employer, First Niagara. Thank you all so much. We make an amazing team that I am so proud to be associated with.

In the years to come, we are committed to making a difference not only in Niagara County but throughout the region of Western New York and Southern Ontario. We will examine the issues of importance to our communities and tackle them head on. Our participants WILL be at the forefront and I am proud to have been involved. I wish incoming Chairman Frank Mergl much success as he assumes leadership of the organization and I thank you for your ongoing support of Leadership Niagara.

Leading with you,

Dan Conley, Chairman Board of Directors

Thank You To Our 2011 Class Sponsors

107th Airlift Wing	Law Enforcement Foundation of WNY
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First Niagara Bank	Orleans Niagara BOCES
The Giacomo Hotel	
HSBC Bank	

Mission/Vision/Core



Our Mission:

To strengthen regional leadership.

Our Vision:

We are the premier leadership resource for our region.

Our Strategy:

1. Unite community leaders,
2. Lift their vision of our community,
3. Raise their personal performance to higher standards
4. Work collectively to advance our region.

Our Core Values:

Visionary Leadership
Excellence
Regional Partnerships
Societal Responsibility
Diversity and Inclusion
Lifelong Learning

**Jacqueline
Agnello**
Assistant
Controller
Niagara
University



How will you lead as a result of your participation in LN?

With a greater awareness and respect for the vast differences in each of us that when combined produces the strength needed to move forward successfully.

Education: ASBA-NCCC, BA Accounting from Niagara University, MS in Finance from Niagara University

Family: Wonderful husband-Arty, Fantastic Children: Anthony and Alexandra and a Spectacular Grandson Dominick

What is the greatest discovery you have made about the Niagara Region during LN? *The hardworking and dedicated people.*

Jeff Calarco
Advertising
Director
Niagara Gazette



How will you lead as a result of your participation in LN?

I will be a better listener and work harder to make my organization more successful and also become more active with organizations.

Education: 4 year degree in Business

Family: Married, with a daughter, 2 sons and a grandson

What is the greatest discovery you have made about the Niagara Region during LN? *The potential for growth is endless if personal ambitions are put aside.*

What is your vision for the Niagara Region? *It would be open minded to new ideas before setting road blocks.*

Sara Carella
Director of
Finance
Family &
Children's
Service of
Niagara, Inc.



How will you lead as a result of your participation in LN?

LN provided me with the opportunity to meet with leaders throughout the Niagara Region who shared with us their stories involving positive change and growth in the midst of many obstacles. I feel inspired to take forward and share this "can do" philosophy in both my personal and professional life in the hope of inspiring others.

Education: Bachelor of Administration from Niagara University

Family: 2 daughters - Heather 21 & April 17

Who is your favorite leader or mentor: *My sister Bridget*

Favorite quote: *"Leadership and learning are indispensable to each other." - John F. Kennedy*

**Anthony
Dell'Isola**
Sr. Construction
Engineer
New York Power
Authority



How will you lead as a result of your participation in LN?

With good communication, with integrity, with enthusiasm, confidence, with purpose, consistency, while showing calmness and high standards.

Education: B.S. Mechanical Engineering from RIT, MBA from Niagara University

Family: Wife of 19 years, Lisa, Son Michael and Daughter Marisa

Who is your favorite leader or mentor: *Ronald Reagan*

What is the greatest discovery you have made about the Niagara Region during LN? *How it seems we are all in the same boat trying for similar results using different approaches.*

how will you lead?

MEMBER PROFILES

**Sandy
Felicetti**
Account
Executive
Niagara Gazette



How will you lead as a result of your participation in LN??

Leadership skills can be cultivated in many ways, whether it is at home, work or a volunteer organization, I will continue as a team leader or work with the team for the end result to be successful.

Education: Business at NCCC

Family: Husband Bill and sons Jacob and Jeremy

Favorite leader or mentor: *My mother, Judy Rydelek*

What is the greatest discovery you have made about the Niagara Region during LN? *My greatest discovery about the region that I made was in my own backyard, the successful variety of agriculture/farming that have been handed down many generations and continue to prosper.*

**Richard
Fremming**
Sr. Operations
Engineer
New York Power
Authority



How will you lead as a result of your participation in LN??

With a better understanding of how to lead.

Education: Bachelors in Electrical Engineering

Family: Wife, Sharon, 3 sons Chris 19, Kevin 17 and Tim 15

Favorite leader or mentor: *Howard Morgan*

What is the greatest discovery you have made about the Niagara Region during LN? *How many great leaders we have who are making a difference especially those running small businesses and providing good paying jobs.*

What is your vision for the Niagara Region? *To continue to grow and prosper and for downtown Niagara Falls to be redeveloped.*

**Noelle
Gaetano**
Dean of
Students
Niagara Falls
High School



How will you lead as a result of your participation in LN?

I will be able to use what I have learned in LN to be able to effectively communicate my vision to those I lead.

Education: BS in Physical Education from Canisius College; MS in Education from Niagara University; MS in Education from UB

Favorite leader or mentor: *My mother*

Favorite quote? *"Leadership is the capacity to translate vision into reality." - Warren G. Bennis*

What is your vision for the Niagara Region? *I hope that the Niagara Region will be able to use all of its resources to become a thriving county that my children will be able to call home.*

Dawn Harris
Human
Resources
Officer
Air Force
Reserve
Command



How will you lead as a result of your participation in LN?

I will lead not only at work, but all the time by being observant to others needs to achieve their goals and assist them in removing obstacles whenever I can.

Family: *Daughters-Amanda, Leslie and Jill; Sons-Orval, Russ and Brian; Grandchildren: Noah, Layla, Kaya, Tyler, Aden, Dillon, Bethany and Cameron*

Favorite leader or mentor: *Abe Lincoln*

Laura Jacobs

Senior Account Executive
e3communications



How will you lead as a result of your participation in LN?

LN has helped me to learn about and further develop my leadership style, along with providing leadership tools I can use both now and in the future.

Education: B.A. Communications, SUNY Geneseo

Family: Husband Justin

What is the greatest discovery you have made about the Niagara Region during LN? *How much of the region goes unnoticed.*

Favorite leadership quote: *"If your actions inspire others to dream more, learn more, do more and become more, you are a leader." – John Quincy Adams*

Patricia Jacus

Comptroller
914th
Airlift Wing



How will you lead as a result of your participation in LN?

As a result of LN, I will lead with respect. All people deserve to be treated with respect regardless of the position they hold.

Education: MBA Niagara University

Who is your favorite leader or mentor: *My mom – the strongest person I have ever known.*

What is the greatest discovery you have made about the Niagara Region during LN? *The passion leaders have to stay in the local area.*

What is your vision for the Niagara Region?: *Successful small businesses providing goods and services to the local economy.*

Tasha LeFevre

Asst. Branch Mgr
First Niagara
Bank



How will you lead as a result of your participation in LN?

Through my participation with LN, I have developed a strong set of leadership skills. The three main components that make up my leadership skills are; leading with an open mind, leading with humility, and leading without prejudice. I will lead with the understanding that everyone is their own individual and I, myself, must adapt my leadership skills to their learning styles. As I have done in the past, I will continue to lead by example. Thanks to Leadership Niagara, I will lead with the awareness that every expert was once a beginner.

Education: 2007 Bachelors degree in Psychology from Buffalo State.

Favorite leader or mentor: *My friend and supervisor, Annette Tomlin, a previous graduate of LN*

Stephanie Magnuszewski

Customer Service Manager
Niagara Tourism
Convention Corp.



How will you lead as a result of your participation in LN?

I've learned to come out of my shell and take more risks accepting people of different backgrounds, this will help me in my role of customer service working in Niagara Falls where I talk to different people every day.

Education: B.S. Hospitality & Tourism Management at Niagara University

Family: Recently married to Dan Magnuszewski this past August

Who is your favorite leader or mentor: *My husband who is a freelancer and works so hard to open every opportunity to himself.*

Favorite quote? *"You don't drown by falling in the water, you drown by staying there."*

Your greatest discovery about Niagara County?

Donald McGuire

Deputy Mission Support Group Commander
107th Airlift Wing



How will you lead as a result of your participation in LN?

LN has provided me with a better understanding of leadership principles and practical experiences. I will use this understanding to improve my leadership strategy and approach in my organization.

Education: M.A. English, B.A. English, AAS Criminal Justice

Family: Married with a 13 year old son and 12 year old daughter

Who is your favorite leader or mentor: *Colin Powell*

What is the greatest discovery you have made about the Niagara Region during LN? *Learned about diverse economic activities throughout the region.*

Nathalene Mosley

Finance Manager
Community Missions of Niagara Frontier, Inc.



How will you lead as a result of your participation in LN?

I will lead with integrity and a positive attitude and motivate others.

Education: BS in Accounting from Hunter College

Family: Fiancée – Michael; Daughters – Meghan 21 & Jennifer 13

Your favorite leadership quote: *Leaders are not born, leaders are made and they are made by effort and hard work.*

What is the greatest discovery you have made about the Niagara Region during LN? *Agribusiness was my greatest discovery. It was wonderful to see first-hand operations of running a farm.*

Jennifer Pauly

President
Niagara River Region Chamber of Commerce



How will you lead as a result of your participation in LN?

I hope to motivate and inspire others to reach their goals, and continue the drive towards success, using the knowledge gained through LN.

Family: Husband – Marty, Daughters – Hannah 7, Ava 6, Elle 4 and our fourth daughter, Emme Mae!

Favorite quote: *"Only those who dare to fail greatly, can ever achieve greatly." – Robert F. Kennedy*

What is the greatest discovery you have made about the Niagara Region during LN? *There is so much in this region that we take for granted, the Niagara Region has a lot of opportunities for growth.*

Lisa Perry

Assistant Vice President/
Branch Manager
M&T Bank



How will you lead as a result of your participation in LN?

LN has given me a chance to learn how to deal with different personalities and view different solutions to problems.

Education: attended NCCC

Favorite leader or mentor: *I'm lucky I have many favorite mentors, friends, co-workers and family.*

Favorite Quote: *"A good leader inspires people to have confidence in the leader, a great leader inspires people to have confidence in themselves." – Eleanor Roosevelt*

What is your vision for the Niagara Region? *My vision is to be able to attract well established businesses so we can retain our youth in the Niagara Region. This will help contribute to the growth of the area.*

Angela Santiago

Theme Specialist
Niagara Falls City
School District



How will you lead as a result of your participation in LN?

My participation in LN has refined my leadership skills and added additional tools that have helped me become a more effective leader. It has also allowed me to broaden my knowledge of the Niagara Region and realize its limitless potential.

Education: BS Education Buffalo State; MS Education Niagara University

Family: 4 Sons; Zachary 16, Robert 13, Jackson 12 and Joseph 9

What is your vision of the Niagara Region? *My vision for the Niagara Region is that it continues to grow in order to keep and group it's population and become economically viable.*

Adam Savard

Premier
Relationship
Manager
HSBC Bank



How will you lead as a result of your participation in LN?

I'm now in a better position to understand issues throughout Niagara County, stay informed as our culture and identity change and better educate my children to the opportunities they have to make a living and raise a family in Niagara County.

Education: Bachelors Degree – Mathematics – Buffalo State 2000

Family: Wife – Dr. Giuseppina Kenyon Savard; Sons – Julian 3 and Dario 1

What is your vision for the Niagara Region? *A collaborative, thriving economy and a destination for families from around the country to prosper.*

Andrew Schuler

Associate Vice
President
Cannon Design



How will you lead as a result of your participation in LN?

With a knowledge base gained by listening to and interfacing with area leaders who shared their experiences at each LN session.

Education: B.A. University at Buffalo, M.S. Purdue University

Family: Wife – Kim; Children – Timothy, Adrienne, Teresa, David & Audrey

Who is your favorite leader or mentor: Vince Lombardi

What is the greatest discovery you have made about the Niagara Region during LN? *There is a tremendous resource in the form of area leaders who are working hard for their community.*

Anthony Suess

Sergeant
Niagara County
Sheriff's Office



How will you lead as a result of your participation in LN?

I will work harder to know and understand everyone I work with to help inspire them to become better officers and future leaders.

Education: Attended NCCC

Family: Wife Stacy, Children Ashley and Zachary

Who is your favorite leader or mentor: I attribute my success to Sheriff Voutour

Your favorite leadership book or quote? *If your actions inspire others to dream more, learn more, do more and become more, you are a leader.*

What is the greatest discovery you have made about the Niagara Region during LN? *All aspects of the Niagara Region get together and work more as a single team to offer everything we have to offer everyone.*

What is your vision for the Niagara Region?

David Tighe

Facility Safety
Coordinator
Covanta Energy



How will you lead as a result of your participation in LN?

It's so tough to condense our year long experience into a few sentences. So, I'll just keep it simple and list what I plan to use to inspire, direct and lead the people around me. RULE: Respect everyone, Understand the person, Listen to them, Effect-Influence people, help them achieve their goals.

Family: Wife Lisa, Sons: Daniel 28, Ryan 26, Patrick 24 and David 22

Who is your favorite leader or mentor: My parents

Anedda Trautman

Coordinator
Orleans Niagara
BOCES



How will you lead as a result of your participation in LN?

I will lead through creativity and innovation by exceeding goals by taking risks, empowering people and encouraging excellence!

Education: CAS Educational Leadership, Masters in Education, Bachelors in Career and Technical Education and an Associates in Foodservice Management Hospitality Administration

Family: Husband – Don; Daughter – Alayna

Your favorite leadership book or quote: *"There is little difference in people, but the difference makes a big difference. That difference is attitude. The big difference is whether it is positive or negative." – W. Clemont Stone*

Brian Wentland

Captain
City of
Lockport Police
Department



How will you lead as a result of your participation in LN?

As a result of my participation in Leadership Niagara, I will make every effort to lead through humility.

Your favorite leadership book or quote: *"Being a leader is like being a lady, if you have to tell someone you are, you're probably not."*

*An excerpt from graduation speech from
Class of 2011 Spokespersons
Adam Savard and Noelle Gaetano*

As we reflected as a class on the past year there was a great deal of passion about the experience and what each of our classmates was able to take from the program. Many that shared their thoughts spoke of a professional journey as we explored ourselves – our preferences, beliefs, personalities, learning styles and ways we communicate and how we have an impact on those that surround us. And that exploration led us to a deeper understanding about respecting people and contrasting methods and viewpoints. We were challenged to view topics and people from perspectives other than our own, to listen to positions we had never considered, and ultimately to gain a greater respect for the differences we have as people and the important roles people play throughout the community. Some of what we learned we have been able to apply in our workplace immediately, but for all of us that professional journey will continue and allow us to lead within our organizations and communities more effectively.

Those same perspectives were challenged as we shared memories of what in some cases was an intense personal journey. From the very beginning our class was challenged about who we are as individuals, what we believe about topics perceived to be sensitive, and ultimately that we can not be effective leaders without first understanding and reflecting on who we are and what we stand for. Along the way many members of our class have shared personal experiences, which have helped develop us as individuals and as a class. Some of the most crucial moments of learning, growth and leadership took place on a bus, at a social event, or at a lunch table as we reflected not only on our learning, but on what the program has meant to each other.

But what will make this experience matter the most is what we do with it after we part ways this evening. For all the personal and professional milestones we have achieved and will continue to strive for, our passion is nothing without a purpose for it. We can only hope that every member of the Class of 2011 experienced a moment where their hearts raced as we learned about issues facing Niagara County. Whether it was agribusiness, education, health care, taxes or any of the dozens of other topics we explored throughout the year, our true potential and legacy can only be realized if we pursue that passion and find our own way to help make Niagara County a premier destination to work, to live, and to raise a family. Paraphrasing from President John Fitzgerald Kennedy's inaugural address, "Ask not what your county can do for you, but what you can do for your county."

To our classmates, we need to challenge each other after tonight to remain connected and to remain passionate about what we believe we can accomplish. And we need to remain available to each other as mentors and friends as we experience challenges along our journey. When we look at the different backgrounds we all come from, the resources and possibilities that lie within this group are endless. We have been provided a year long foundation from which to continue to grow and lead within our workplace, community and within our family, but that experience is only as valuable as our ability to apply it. Channel your passion, find your purpose, and leave a legacy as the Leadership Niagara Class of 2011 – "Learn, Explore and Lead".

Class of 2011 Top Speaker Destinee May Henderson



Destinee May Henderson is an assistant community educator at the Mental Health Association in Niagara County.

Destinee serves as a regular speaker to Leadership Niagara and LYNC and was recently profiled in a WGRZ Channel 2 News special story about overcoming addiction.

She values her family, education, and her recovery.

Destinee is a student at NCCC and plans to graduate from the X-ray technician program. She is married to Matthew Henderson and has a seven month old son William "Liam."

TOP 10

Class of 2011 Leadership Niagara Top Speakers

*As Voted By Members of
the Class of 2011*

Dave Burke, LN '01
Bob Confer, LN '07
Ken Frasiak
Destinee May Henderson
Kevin MacDonald, LN '05
Kristen Neubauer, LN '10
Krista Snell, LN '07
Joseph Steinmetz, LN '07
Judge William Watson, LN '98
The White Family

Special thanks to our Session Leaders:

Dan Aikin, LN '10
Robert Albert, LN '03
Kristin Anderson, LN '10
Chuck Bell, LN '06
Angela P. Berti
Dave Burke, LN '01
Bob Confer, LN '07
Dawn Gilliam
Margo Hall, LN '97
Lou Paonessa, LN '10
Lynn Reed, LN '10
Krista Snell, LN '07
Joe Steinmetz, LN '07
Annette Tomlin, LN '08

What have you learned?

Awesome experience

The instructional dynamics are excellent

The way ahead is exciting and this introduction has set a great stage that I want to be a part of

I learned that there is a lot of encouraging things happening



Great time, enjoyed it very much.

I have a greater sense that we are sitting on a gold mine, we just have a difficult time uncovering it

Looking forward to the next session



Great job Susie & Skip

Facilitators did an excellent job bringing the group together



Opening retreat exceeded my expectations.

I loved the Yahoo tour.



What a great program. Looking forward to the year!



There are a lot of positive things going on

I felt like I have new insight of what's happening around me.



I am glad to see besides networking the program also includes development

What a huge role Canada needs to play with development of our economy.



Speakers and facilitators did a very good job

A very rewarding experience both personally and professionally



The positive energy at work and some of the people behind it. Dynamic UPS units @ Yahoo!

What ways have you been inspired?

I held little knowledge on the topic prior to today so all discussions were beneficial.

Ken had a lot of interesting points about how far behind Niagara is and how far ahead Toronto is.

The pending talent gap of the county workforce and the overall lack of attention toward closing it.

How will you apply this experience in your life?

If you want to make an impact as a leader, reach the youth while they make their formative choices to keep them from developing issues into adulthood.



How much Niagara County small businesses keep locals employed.

I am excited about NCCC's Culinary School and the opportunities it will bring to Niagara Falls



Between my LN and professional experiences, I'm finding I need to redefine my leadership and management style. Very exciting and I look forward to the continued challenge of evolving.



Very informative, I had no idea what takes place in our own backyard.



You have to be forward thinking and pay close attention to changes in legislation and trends.



Expanded my thought process with respect to diverse people



I have an indepth understanding of our court and legal system.



The hot topics in an open forum where you didn't have to worry about saying the wrong thing.



There is a big power struggle or turf war between leaders of influential groups.

It was so nice to see the speakers very passionate about new developments.

Introducing the Leadership Niagara Class of 2012

Cheryl Blacklock
Executive Director
Mental Health Association

Destinee May Henderson
Assistant Community Educator
Mental Health Association

Teresa Martinez
Community Affairs Manager
New York Power Authority

Katrina O'Sullivan
Junior Associate
Key Investments

Randy Szukala, Chief
North Tonawanda Police
Department

John Briglio
Dean of Students, Lasalle Prep
Niagara Falls City Schools

Angela Jackson
Equal Employment Deputy
City of Niagara Falls

Nicholas Mattera
Communications Manager
Niagara Tourism & Convention
Corporation

Annette Pecenco
Human Resources Generalist
Stollberg, Inc.

Justin Tedesco
Project Manager
Tedesco Construction Services

Krystal Conger
Manager
Laundry Lounge

Marc Kasprzak
Senior Dispatcher
Niagara County Sheriff's Office

Joseph McMahon
President
Audubon Machinery

Cheryl Phillips
Production Manager
Niagara Gazette

Chris Thurn
Lieutenant Colonel
107th Airlift Wing

William Conrad
Field Representative
Orleans Niagara BOCES
Board of Directors

Roy Kemsley
Operations Manager
Covanta Energy

Rich Meranto
Media Education Director
Niagara Falls City Schools

Angel Pletcher
PROS Program Director
The Dale Association

Thomas Weeks
Executive Vice President
Calamar Construction
Management

Michele Deluca
Features Editor
Niagara Gazette

Sarah Lanzo
Director
Independent Living
of Niagara County

Brande Newsome
Social Worker
914th Airlift Wing

Richard Rabin
Branch Manager
Key Bank

Patricia Wrobel
Assistant Dean
Niagara University

Tammy Dodge
Branch Manager
First Niagara Bank

Marie Lenhart-Butkuss
Operations Instructor
New York Power Authority

Michael Niethe, Captain
City of Lockport Police
Department

Krista Ryan
Branch Manager
Key Bank

Cocktails, Conversation, and Carl



Join Leadership Niagara and the incoming Class of 2012

On Friday, January 13th at 6:00pm
at the Giacomo Hotel
222 First Street, Niagara Falls

Free to LN Frontline & Lifetime Members
\$10 for Alumni & Friends

RSVP to Tracy Fletcher at
tfletcher@leadershipniagara.org
Space is limited, so RSVP today!

LEADERSHIP NIAGARA
Great Leaders. Great Ideas. Great Results.

Class of 2012 Session Calendar

January 13-14	Overnight Opening Retreat
February 16	Economic Development & Smart Growth
March 15	Entrepreneurship
April 19	Bi-National Trade
May 17	Renewable Energy
June 14-15	Overnight Mid-Year Retreat
July 19	Criminal Justice
August 16	Tourism
September 20	Life & Health Sciences
October 18	Agribusiness
November 15	Education & Workforce Development
December 6	Closing Retreat
December 13	Evening Recognition Event



Leadership for the Youth of Niagara County

LYNC Class of 2011-12

Inside LYNC

What is LYNC?

LYNC (Leadership for the Youth of Niagara County) is Leadership Niagara's youth leadership program. In its eleventh year, LYNC is the only county-wide leadership development program. In 2011 Leadership Niagara enhanced our program to provide in-depth study and practice of leadership development in our community:

- personal insight and accountability,
- teamwork,
- problem-solving,
- project management,
- community responsibility, and communications.

We are grateful to our 2011 participating school districts, LYNC coordinators, LN Board Members Lisa Lindamer and Frank Mergl, as well as our new operations team members Dan Aikin, LN 2010 and Katie Trombley, LN 2010 for their volunteer leadership. Special thanks to the Niagara County Youth Bureau, Senator George Maziarz, Sheriff James Voutour, and Judge William Watson for their continual support of LYNC.



LYNC Class of 2011-12

Inside LYNC

CLASS OF 2011-2012

Anmol Bambrah – Niagara Falls High School

Fiza Batool – Niagara Falls High School

Henry Beaman, Jr. – Niagara Falls High School

Kevin Bligh – Royhart High School

Jenna Brzozowski – North Tonawanda High School

Frankie Costanzo – Niagara Catholic

Sean Delles – Niagara Falls High School

Margaret Dorian – Lewiston Porter High School

Bernice Dumbleton – Starpoint High School

Bridgette Ehrmann – Niagara Wheatfield High School

Theresa Fleckenstein – Lewiston Porter High School

Ruth Gendrue – Barker High School

Mohit Gogna – Niagara Wheatfield High School

Pamela Gon – Starpoint High School

Kathryn Gorman – North Tonawanda High School

Jessica Hefferon – Barker High School

Megan Helf – North Tonawanda High School

Caitlin Jones – North Tonawanda High School

Sandna Kaur – Niagara Falls High School

Dilpreet Kaur – Niagara Wheatfield High School

Aaron Lilly – Lewiston Porter High School

Molly MacKenzie – Niagara Falls High School

Hannah McGovern – Niagara Falls High School

Daniel Miera – Niagara Wheatfield High School

Hailey O'Connor – Lewiston Porter High School

Allison Rung – Niagara Wheatfield High School

Brenton Sandolini – Barker High School

Victoria Santos – Lockport High School

Kaitlin Scirto – Lockport High School

Saarang Singh – Lewiston Porter High School

Jeremy Tock – Starpoint High School

Alec Toth – Starpoint High School

Allyssa Wadsworth – Niagara Catholic

Patrick Wagner – Lewiston Porter High School

Stephanie Zimicki – St. Mary's Lancaster

LEADERSHIP NIAGARA
Great Leaders. Great Ideas. Great Results.

NOMINATIONS ARE NOW BEING ACCEPTED
2012 Leader of the Year
Annual Awards Luncheon

Thursday, April 26th at 11:30am - Four Points Sheraton
7001 Buffalo Avenue, Niagara Falls, NY

Leader of the Year Award
Alumni of the Year Award
Organization of the Year Award
Emerging Leader Award (ages 16-29)

Eligibility:

Individuals/Organizations from all sectors - government agencies, nonprofits, corporations and private sector - are eligible for the awards.

Nominees need not reside in Niagara County, but their impact must be made on the Niagara Region.

Criteria:

An individual or organization who:

- (1) Significantly impacts the Niagara Region;
- (2) Supports our mission to strengthen regional leadership;
- (3) Serves as a role model/mentor for future leaders;

(4) Exemplifies our organization's core values:

- Visionary Leadership
- Excellence
- Regional Partnerships
- Societal Responsibility
- Diversity and Inclusion
- Lifelong Learning

Nominations:

1. Submit a one-page statement demonstrating how your nominee fulfills the criteria.
2. Include contact information for both nominee and nominator.
3. Indicate name of the award you are nominating your candidate for.
4. Please list two references.

Please submit your nomination to tfletcher@leadershipniagara.org
Nominations are due by 5:00pm on February 10, 2012.

NIAGARA SINCE 1854 **GAZETTE**

FIRST
NIAGARA