

*One Year That Will Change Your Life!*



Class of 2011

**LEADERSHIP NIAGARA**  
Great Leaders. Great Ideas. Great Results.



**2011 PRESENTING  
SPONSORS**

**NIAGARA** SINCE 1854 **GAZETTE**



ON THE COVER: Class of 2011 on Renewable Energy Day at NYPA with Dave Burke, LN 2001 and executive director Molly Anderson in a Honda Civic GX Compressed Natural Gas Vehicle

*One year that will change your life.*

**2012 NEW MEMBER  
RECRUITMENT RECEPTION**

*Bring a prospective candidate for the 2012 Leadership Niagara Class to meet & mingle with the LN Board of Directors, alumni and team.*

**Wed, September 21st  
5-7PM**

Wine on Third, Niagara Falls, NY

**\$10.00 for Alumni & Friends  
No charge for 2012 Candidates**

**RSVP to Tracy Fletcher at  
tfletcher@leadershipniagara.org**

# BOARD OF DIRECTORS

Leadership Niagara's Board of Directors sets the organization's direction and supports the staff on financial issues and program design. We are grateful for their guidance and for their dedication to leadership development in the Niagara region.

Chair  
**DAN CONLEY**  
First Niagara Risk Management

1st Vice Chair  
**FRANK MERGL LN '06**  
M&T Bank

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NYS Office of Parks & Recreation

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Niagara County Sheriff's Office

**KRISTIN ANDERSON**  
Beechwood Continuing Care  
**ANNEMARIE BETTINO LN '85**  
Big Brothers Big Sisters

**ALLEN P. BOOKER LN '08**  
Niagara Falls Weed and Seed

**RANDY P. BOWEN**  
NCCC

**PHIL BUFFONE LN '85**

**STEPHEN COLAN LN '04**  
New York Power Authority

**DAWN I. GILLIAM**  
Calamar

**LISA LINDAMER**  
Niagara Wheatfield Schools

**FLORA MCKENZIE LN '05**  
City of Lockport

**MELISSA MORINELLO LN '08**  
Niagara Tourism &  
Convention Corporation

**DAVE NARDOZZI**  
HSBC Bank

**LOU PAONESSA**  
New York Power Authority

**CHRISTINE S. O'HARA LN '92**  
Niagara University

**JOSEPH STEINMETZ, JR.**  
LN '07

Orleans-Niagara BOCES

**MAUREEN WATZ LN '07**  
Niagara USA Chamber

**MAUREEN WENDT LN '95**  
The Dale Association

Leadership Niagara  
Staff

Contact Information

Executive Director  
**MOLLY ANDERSON**  
manderson@leadershipniagara.org

Operations Manager  
**TRACY FLETCHER LN '10**  
tfletcher@leadershipniagara.org

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Leadership Niagara  
Staff

Contact Information

# CULTURE EATS STRATEGY



**Molly Anderson**  
*Leadership  
Niagara  
Executive  
Director*

Sometimes we see “leaders” who are just plain ineffective. There are people who have great ideas and who do their best to drive change, but still can’t produce results. We wonder why can’t they lead.

In the famous words of Peter Drucker, “culture eats strategy for breakfast.” Understanding culture is very important to great leaders. Until the culture in an organization evolves and brings together new ways of doing and being, culture will be stronger than its best leaders. In other words, culture is so strong it can make you completely successful or utterly disastrous.

Last month we experienced a great example of leadership by Robert Meiss, CEO at Beechwood Continuing Care. By focusing on the culture and empowering his people he was able to change the culture of his organization as well as become a trailblazer in the healthcare industry.

The world needs more effective leaders. At Leadership Niagara we are fully committed to our mission to strengthen regional leadership. We have created a compelling new vision and new values to keep us moving in the right direction. Our network

receives more than a “show and tell” of our county - they receive an in-depth study of leadership, an up-close look at the best practices in our region, coaches and mentors to help transform their own lives, and new platforms to practice leadership.

Most important to the culture we are creating in our region is how we will sustain it. We need organizations and people who want to help us build leadership capacity bottom up, top down, and all throughout our region. Are you interested in being part of our future? Whether you are an LN graduate or would like to be one, please contact us at [manderson@leadershipniagara.org](mailto:manderson@leadershipniagara.org) or visit our website at [www.leadershipniagara.org](http://www.leadershipniagara.org).

Leading with you,  
Molly Anderson, Executive Director  
Dan Conley, Chairman Board of Directors



**Dan Conley**  
*Chair*

Mission/Vision/Core

Board of Directors



### **Our Mission:**

To strengthen regional leadership.

### **Our Vision:**

We are the premier leadership resource for our region.

### **Our Strategy:**

1. Unite community leaders,
2. Lift their vision of our community,
3. Raise their personal performance to higher standards
4. Work collectively to advance our region.

### **Our Core Values:**

Visionary Leadership	Societal Responsibility
Excellence	Diversity and Inclusion
Regional Partnerships	Lifelong Learning

## Leadership Niagara Class Experience

### Class of 2011

#### Class of 2011 Session Dates

January 14-15:	Overnight Retreat
February 17:	Regional Economics
March 17:	Small Business
April 14:	Government & Media
May 19:	Renewable Energy
June 16-17:	Overnight Mid-Year Retreat
July 21:	Healthcare
August 18:	Arts & Culture
September 15:	Criminal Justice
October 20:	Agribusiness
November 17:	Education
December 1:	Closing Retreat
December 8:	Recognition/Graduation



# A Day at Leadership Niagara

The LN Class of 2011 embarked on “Leadership in Health Care” Day at Beechwood Homes - the largest WNY independent skilled nursing facility. We met with Robert Meiss, President/CEO of **Beechwood Continuing Care** and Kathy Nyquist, Administrator of the Beechwood Homes. They shared their story of how they transformed their organization from a traditional, medical, institutional nursing home to a nurturing, resident-centered care facility. Their understanding of leadership and transformation helped them to engage management, staff, residents, and family members to transform their organization which has led to increased levels of resident activity, less depression, reduction of incidents, reduction of medications, and higher occupancy rates.

We talked with Rhonda Rotterman, Executive Director **WNY Alliance for Person Centered Care**, which is the first community-wide initiative of its kind in the US, aimed at transforming the culture of elder care, as well as Todd Norris of HEALTHeLINK, a collaboration between insurance HMO's, hospitals, and doctors throughout eight counties in WNY.

After lunch we discussed the future of healthcare reform with a panel of healthcare professionals which included Judy Maness, CEO of **Mount St. Mary's Hospital**, Greg Pasieka, Director of Health Care Reform at **Blue Cross/Blue Shield**, and Paul Sweet, Senior VP Finance and Membership Services of **Western New York Healthcare Association**.

Today's session not only looked at healthcare, but connected the day to Leadership Niagara's core values: visionary leadership, strategic partnerships, and excellence. We spent the remainder of the afternoon talking about leadership characteristics with LN consultant, Tim Widjaja, and learned more about the practical application of creativity and innovation.

Overall, another educational, empowering, and enlightening Leadership Niagara session! Special thanks to Kristin Anderson and Jennifer Dunn for their design of the day.



**Jacqueline  
Agnello**  
Assistant  
Controller  
Niagara  
University  
Leadership  
Niagara  
Class of 2011



# LEADERSHIP NIAGARA

Great Leaders. Great Ideas. Great Results.



Whether you lead a business or a non-profit, Leadership Niagara will help take you and your organization to a new level.

As the oldest leadership development program in New York State, Leadership Niagara has trained over 1,000 people to be better leaders. CEO's, educators, lawyers, executive directors, engineers, military personal and small business owners have all benefited from the skills gained through their participation in Leadership Niagara. We invite you to see how much Leadership Niagara has to offer you, your organization, and our community.

No other group is more committed to developing great leaders. Apply now for our Leadership Niagara Class of 2012.

*Our Mission: To strengthen regional leadership.*

## Leadership Niagara 2012.

### One year that will change your life.

#### The LN Experience...

Leadership Niagara's Class Experience program draws on a 28-year tradition of leadership development in the Niagara region. Designed for a select group of professionals from a diverse group of industries, the LN Experience program is carefully structured to deliver a high standard of leadership development, to improve their understanding of leadership concepts and principles, to nurture leadership capacity and to help individuals extend their learning into day-to-day practice.

#### The Format...

- Ten monthly sessions that include experiential learning, team discussions, meetings with area leaders and industry experts.
- Two overnight retreats focus on leadership assessments, teamwork and collaboration, organizational change, and leadership competencies.
- NEW Coaching and Mentoring program to provide personal support.

#### The Focus...

Leaders will gain an in-depth and practical understanding of what leadership is and what it is not, build a strong peer learning network, and gain knowledge of issues that impact our region. Themes include: Arts, Culture & Heritage, Health Care, Energy, Agribusiness, Regional Economics, Small Business, Education, Media, Government, Criminal Justice and Diversity.



#### Impact on the Individual...

- Enhance your leadership capacity and improve your personal performance
- Gain in-depth understanding of issues and industries impacting our economy
- Nurture leadership competencies and capacity
- Provide personal support system to individuals/professionals
- Build lifelong relationships in network of past, present and future leaders in Western New York

#### Impact on the Organization...

- Develop talent who will drive results through your organization
- Invest in people who will be ready to take your organization to the next level
- Prepare executives in your company to lead in complex and changing times
- Improve productivity and problem solving capability
- Improve teamwork and collaboration
- Increase innovation
- Sustain excellence and profitability

#### Impact on the Community...

- Create productive and impactful members of society
- Increase entrepreneurship and create jobs
- Improve economic competitiveness of the region
- Improve overall welfare of the region through improved economic conditions

# LEADERSHIP NIAGARA'S IMI



**Jacqueline Agnello**  
Niagara University

*When I entered the LN program I thought there was a deep correlation between "Leader" and "Leadership". Now, only half way through the program I have been exposed to the vast difference between the two words. Being a "Leader" is a title given to an individual. Having "Leadership" is possessing many quality characteristics and it's available to everyone.*



**Sandy Felicetti**  
Niagara Gazette

*Leadership Niagara has helped me gain a better understanding of the many economic and social challenges in Niagara County. The program grants me the opportunity and knowledge to contribute as a Leader and help enhance our community.*



**Patricia Ja**  
914th Airlif

*The tours have be  
better appreciat*



**Stephanie Arndt**  
Niagara Tourism & Convention Corp.

*Leadership Niagara has been a fantastic experience for me. I have met some really great people that I never would have had the opportunity to get to know and have been able to experience so many aspects of the working world that I knew nothing about. It has really opened my mind to exploring new things and branching out of my comfort zones!*



**Richard Fremming**  
New York Power Authority

*Leadership Niagara has restored my faith that there are many successful leaders in our community that care about the good people of WNY. They spend selfless long days, outside their comfort zone having a positive impact on others. Many of them provide good paying jobs for families, keeping them local and sustaining a better quality of life.*



**Tasha Le**

*My experience with Le  
Being originally from  
to Niagara County fi  
understanding of Nia  
Through Leadership N  
deficits within our reg  
also empowered me to  
in Niagara County an  
The last year spent w  
would highly recomme*



**Jeff Calarco**  
Niagara Gazette

*Leadership Niagara has shown me the opportunities and road blocks that Niagara County and New York State have in relationship with business. With this in mind I feel I can lead my staff and local business community through these tough economic times.*



**Noelle Gaetano**  
Niagara Falls Schools

*Leadership Niagara has given me the opportunity to meet exceptional leaders within my class and in the surrounding community. It has helped me to build a social network of people who value leadership as much as I do.*



**Donald M**  
107th Airlif

*Leadership Niaga  
the significant cha  
sessions covering  
understanding of  
business environm*



**Sara Carella**  
Family & Children's Services of Niagara

*I am sincerely honored to be in the Leadership Niagara program. Fellow classmates and LN associates have provided me with a priceless network of friends in leadership roles from a wide array of careers. The experiences we have shared and leaders we have met have broadened my scope of knowledge and awareness throughout the Niagara region.*



**Dawn Harris**  
914th Airlift Wing

*My experience with Leadership Niagara this year has been a huge eye opener. I have learned a lot about what I consider to be the backbone of the Niagara community which is the small businesses. In that I have come to appreciate the struggles they have faced and overcome and the struggles they continue to battle because they are committed to staying in our community and being our community.*



**Nathalen**  
Community

*I've learned the in  
strengthen my lea  
you're authenticit  
don't just make d*



**Anthony Dell'Isola**  
New York Power Authority

*Leadership Niagara has helped me build a network of not only fellow LN members and alumni, but good friends. LN also gives you insights into the inner workings of the local community and how you may position yourself and others to be good, productive members of the community.*



**Laura Jacobs**  
E3communications

*Participating in Leadership Niagara has been a worthwhile experience and one I'll never forget. There are so many great companies, projects and people throughout Niagara County that go unnoticed and Leadership Niagara brings them to the forefront as examples of what can be achieved in our region through the right combination of hard work and leadership.*



**Jennifer P**  
Lower Niag  
Chamber o

*Leadership Niaga  
that directly affect  
has also focused  
the workplace and  
Having a new pee  
a great aspect of*

# PACT ON THE CLASS OF 2011

## Focus ft Wing

...en educational and enlightening. I have a  
...n for my position and employer.



### Lisa Perry M&T Bank

Leadership Niagara has given me the chance to listen to Top Leaders in the area and how they became successful. It also has given me a chance to learn how to deal with different personalities and view different solutions to problems. I hope to become a better leader by what I have learned.



### Anthony Sues Niagara County Sheriff's Office

I've been inspired to realize my full potential, to be myself, to not limit myself, and help others realize the same. Being a leader means knowing yourself, surprising yourself, and giving yourself.

## Fevre First Niagara Bank

Leadership Niagara has been very eye opening, the Central New York Region and only relocating five years ago. I have been able to gain a better understanding of Niagara County and the challenges this area faces. In Niagara I have become aware of the ever growing economy. On the other hand, Leadership Niagara has helped assist in minimizing the struggles that people face and make a difference throughout the community. With Leadership Niagara has been life changing and I would like to share it to anyone that inquires about the program.



### Angela Santiago Niagara Falls Schools

Leadership Niagara has afforded me the opportunity to learn and grow not only professionally, but personally. The experience has truly been engaging, enlightening and life-changing.



### Dave Tighe Covanta Energy

Leadership Niagara has transformed the way I see my community and personal life. I've learned what the true characteristics of a great leader are and have been provided the opportunity to meet a lot of them in our area. Our class has been taught that humility is the most important trait of a great leader. So, I'll leave you with the definition: "Humility is Not thinking less of yourself, it's thinking of yourself less."

## McGuire ft Wing

Leadership Niagara has provided me with an awareness of the challenges WNY faces. Through its monthly meetings on different topics, I have developed an understanding of Niagara County's political, economic, and social trends which will help me in the future.



### Adam Savard HSBC Bank

The most important take away from the LN experience is that before you are able to lead others, you must first know yourself. The support you receive during a year that will truly change your life is remarkable. Without question you will graduate from LN as a changed person and more focused on your personal, life long evolution as a leader.



### Anedda Trautman Orleans Niagara BOCES

Leadership Niagara has allowed me to experience and explore the behind the scenes of Niagara county. It has given me the access to network with future and current leaders that I would most likely not have crossed paths with if not for Leadership Niagara!

## e Mosley r Missions

Leadership Niagara has provided insight on the importance of leadership and how to utilize leadership abilities, also to never compromise your values and most important Excellent Leaders' decisions; they pursue them.



### Andrew Schuler Cannon Design

Leadership Niagara is a terrific group of people who are committed to the improvement of our community. Our meetings are idea sharing sessions at which we meet great leaders and learn of local success stories. And we have a good time while we're at it.



### Brian Wentland Lockport Police Department

Leadership Niagara has been a great opportunity for me to not only improve myself on a professional level but on a personal one as well. It has given me a greater understanding of some of the many issues, needs and dynamics at work within Niagara County. Most importantly, it has helped me develop a network of professional contacts that I can draw from at any time.

## Pauly ara River Region f Commerce

Leadership Niagara has provided valuable insight on topics relevant to the communities we live in. The program has shown how Leadership principles are used in our everyday interaction with others. The network that serves as a resource is also a result of the program.





# Leadership for the Youth of Niagara County

## What is LYNC?

LYNC (Leadership for the Youth of Niagara County) is Leadership Niagara's youth leadership program. In its eleventh year, LYNC is the only county-wide leadership development program. In 2011 Leadership Niagara enhanced our program to provide in-depth study and practice of leadership development in our community:

- personal insight and accountability,
- teamwork,
- problem-solving,
- project management,
- community responsibility, and communications.

We are grateful to our 2011 participating school districts, LYNC coordinators, LN Board Members Lisa Lindamer and Frank Mergl, as well as our new operations team members Dan Aikin, LN 2010 and Katie Trombley, LN 2010 for their volunteer leadership. Special thanks to the Niagara County Youth Bureau, Senator George Maziarz, Sheriff James Voutour, and Judge William Watson for their continual support of LYNC.





# Leadership for the Youth of Niagara County

LYNC Class of 2011-12

Inside LYNC



## Profile of 2011 LYNC Graduate

**High School Activities** - Varsity basketball (co-captain), Baseball and Football. President of Student Council, Leadership Team (co-president)

**Future Plans** - Attending Marion Military Institute as an AOG (West Point Scholarship) for a year and then attend the United States Military Academy

**What did you learn about leadership** - LYNC has taught me that you can lead right here in our community as long as you have a vision and are passionate.

**Best LYNC session** - The Closing Retreat at the Airbase

**Favorite Leader** - I look up to Duke basketball coach Mike Krzyzewski because he does more than just coach. He has great moral character and he tries to instill good character in every one of his players.

**How will you lead?** - I will lead by example because actions speak louder than words.



**Alexander  
Christopher  
Rankie**  
Starpoint High  
School

LYNC Class of 2011-12

Inside LYNC

## CLASS OF 2011-2012

*Fiza Batool Niagara Falls High School*

*Henry Beaman Jr. Niagara Falls High School*

*Kevin Bligh Royalton Hartland High School*

*Jenna Brzozowski North Tonawanda High School*

*Ryan Colling Lewiston Porter High School*

*Frankie Costanto Niagara Catholic High School*

*Sean Delles Niagara Falls High School*

*Margaret Dorian Lewiston Porter High School*

*Bernice Dumbleton Starpoint High School*

*Bridgette Ehrmann Niagara Wheatfield High School*

*Theresa Fleckenstein Lewiston Porter High School*

*Ruth Gendrue Barker High School*

*Mohit Gogna Niagara Wheatfield High School*

*Pamela Gon Starpoint High School*

*Kathryn Gorman North Tonawanda High School*

*Jessica Hefferon Barker High School*

*Megan Helf North Tonawanda High School*

*Caitlin Jones North Tonawanda High School*

*Sandna Kaur Niagara Falls High School*

*Dilpreet Kaur Niagara Wheatfield High School*

*Jalisa Kelly Niagara Wheatfield High School*

*Aaron K Lilly Lewiston Porter High School*

*Molly MacKenzie Niagara Falls High School*

*Hannah McGovern Niagara Falls High School*

*Daniel Miera Niagara Wheatfield High School*

*Hailey O'Connor Lewiston Porter High School*

*Allison Rung Niagara Wheatfield High School*

*Brenton Sandolini Barker High School*

*Victoria Santos Lockport High School*

*Kaitlin Scirto Lockport High School*

*Saarang Singh Lewiston Porter High School*

*Jeremy Tock Starpoint High School*

*Alec Toth Starpoint High School*

*Allyssa Wadsworth Niagara Catholic High School*

*Patrick Wagner Lewiston Porter High School*

*Stephanie Zimicki St. Mary's High School*

# Shotgun at Sunrise Scorecard

Leadership Niagara's annual Shotgun at Sunrise golf tournament was held on Friday, August 12th at Seneca Hickory Stick. The event brought together leaders past and present for a day of fun and fellowship to support Leadership Niagara. Chaired by Melissa Morinello, LN Class of 2008 and Board Member, the tournament raised \$14,500.



## SPONSORS



Antonio's Banquet Center  
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Certo Brothers

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Class of 2011  
Compu-Mail  
Dental Care Associates

Elect Jason Zona –  
Niagara Co. Legislature 5th Dist.  
Frey Electric  
Joe Cecconi's Chrysler Complex

Niagara County Sheriff's Office  
Niagara Gazette  
Sanstone Health & Rehabilitation  
TAM Ceramics



## COMMITTEE

Melissa Morinello - Chair  
Molly Anderson  
Phil Buffone LN '85  
Sandy Felicetti LN '11  
Tracy Fletcher LN '10  
Laura Jacobs LN '11  
Howard Morgan LN '03  
Dave Nardozi  
Christine O'Hara LN '92  
Glenn Osswald LN '10  
Susie Reinhardt LN '10

Tony Suess LN '11  
Katie Trombley LN '10

### VOLUNTEERS

Sara Carella  
Betsy Diachun  
Lisa Lindamer  
Lisa Perry  
Michael Thompson  
Anedda Trautman  
Maureen Wendt

# Leadership Niagara Graduates

1984 Robert Bradley, Jr.	1988 Patrick Brown	1991 Scott Stuart	1994 Linda Schmieder	1997 Christine Papke	2000 Michelle Wasnechak-Talley	2004 Mary Candella	2007 Samika Sullivan
1984 Gary Brooks	1988 Carolyn Bucolo-Welch	1991 Anthony Tullio	1994 Sharon Sicrist	1997 Christopher Pumm	2000 Robert Zeller III	2004 Stephen Colan	2007 Edward Szpala
1984 Christopher Brown	1988 Carolyn Cassell	1991 Kathleen Voltz	1994 Marcia M. Steiner	1997 Gary Rodriguez	2001 Joanne Beaton	2004 Patricia Degan	2007 David Tarnowski
1984 Vincent Cancemi	1988 Robert Collins	1992 Mark Albiez	1994 Diana Tierney	1997 Kenneth Sass	2001 Anthony Berak	2004 Charles Giles	2007 Betty Tomlin
1984 Ronald Cunningham	1988 Patricia Cummings	1992 Jacquelyn Bixler	1994 Martha Troia	1997 Louis Sciarino II	2001 Linda Blaszak	2004 Barbara Gonzalez	2007 Maureen Watz
1984 Laura Damon	1988 Armand Damesino, Jr.	1992 Deborah Brauer	1994 Debra Ulrich	1997 Anita Simons	2001 Carolyn Bova	2004 Barry Griffith	2007 Christine Wendt
1984 Vito Damone	1988 Edward DeVantier	1992 Joseph Brennan	1994 Linda Vanbuskirk	1997 Vincent Tropea	2001 Susan Bronstein	2004 Patricia Hartigan	2008 Paul Ameis
1984 Mary Ruth Davis	1988 David Deys	1992 Barbara Brewer	1995 Rae Amacher	1997 Mark Turgeon	2001 Wendy Brown	2004 Karen Hurtubise-Pashong	2008 Jason Barker
1984 Rocco J. DelGrosso	1988 Edria Felmet	1992 Gary Brice	1995 Renee Anderson	1997 Charles Underwood	2001 David Burke	2004 Robyn Krueger	2008 Ronald Barstys
1984 Patrick Delorenzo	1988 Kathleen Granchelli	1992 Ann Briody-Petock	1995 Barbara Brooks	1997 Mary Vescio	2001 Cookie Butcher	2004 Kenneth Lute	2008 Nicole Bass
1984 Gini Doolittle	1988 Laurie Hill	1992 Mary Lou Brogan	1995 Christopher Daniels	1997 Frank Waclawek, Jr.	2001 Dana Calanan	2004 Beverly McDonough	2008 Susan Beich
1984 Elaine Forster	1988 Susan Huggill	1992 Robert Brown	1995 Jacqueline Deasy	1998 Edward Barauskas	2001 Gerald Caughell	2004 Lise Michael	2008 Janet Bittner
1984 Alfred Frosolone	1988 Patricia James	1992 Mollie Corcoran	1995 David DiBacco	1998 Timothy Beach	2001 Joseph Dewey	2004 Mary Ann Oliver	2008 Allen Booker
1984 Annette Gara	1988 Linda Kasprzak	1992 Paul DePlato	1995 Robert Donahue	1998 Daniel Bowerman	2001 Kathleen Hall	2004 Russell Petrozzi	2008 Scott Boudeman
1984 Jane Haenle	1988 Michele Lennert	1992 Martha Deshong	1995 Mary Glenn	1998 Victoria Dent	2001 Christine Heeg	2004 Milton Rogers	2008 Tracy Cain
1984 Frank Herstek	1988 Kenneth Miller	1992 Laurie Edwards-Ryan	1995 Joseph Grano, Jr.	1998 Jennifer Everett	2001 Donna Hill	2004 Michelle Rotella	2008 Gina Carter
1984 August Iacovitti	1988 Mickey Moran-Pils	1992 Amy Fricano	1995 Barbara Hall	1998 Wayne Jagow	2001 Cindy Lenhart	2004 Mark Ruettimann	2008 Tanyetta Carter
1984 Janet Jacklewski	1988 Shirley Schroeder	1992 Roger Glasgow	1995 Patricia Ham-Squelch	1998 Barbara Jesz	2001 Sharon Luskin	2004 David See	2008 Janice Covell
1984 John Kartalian	1988 Joan Shook	1992 Linda Gray	1995 Nathan Herring	1998 Dolores Mitchell	2001 Loretta Madia	2004 Paula Spacone	2008 David Desmarais
1984 Thomas Kirsch	1988 Karen Signorelli	1992 Timothy Laport	1995 Mary Lou Hoffman	1998 Linda Mocney	2001 Frank Maietta	2004 James Spanbauer	2008 Susan Diemert
1984 Donna Landers	1989 Priscilla Bailey	1992 Greg MacConnell	1995 Laurie Hogan	1998 Ramon Morales	2001 Mark Malonek	2005 Gloria Baker	2008 Thomas Fox
1984 Daniel Latawicz	1989 Cathleen Blood	1992 Alan Matthews	1995 Timothy Horanburg	1998 James Olson	2001 M. Catherine Mulawka	2005 Anthony Battaglia	2008 Tonya Grant
1984 Geraldine Lupo	1989 Edmund Bouchane	1992 Peter Milicia	1995 Robert Hughson	1998 Ernest Palmer	2001 Thomas Murphy	2005 Kenneth Bork	2008 Katharine Guthrie
1984 James McClincy	1989 Jordan Brown	1992 Christine O'Hara	1995 Oscar Jones	1998 Nancy Porto	2001 Lucy Muto	2005 Kay Dekker	2008 Michael Hamilton
1984 James McColgan	1989 Jeannine Brown-Miller	1992 Rhonda Owens	1995 Anne Kellick	1998 Sheila Rozumalski	2001 Karen Oddy	2005 Tina Foley	2008 Steve Heffner
1984 Tricia Mezhir	1989 Brian Costello	1992 Deborah Parkins-Ayers	1995 Laura Kidder-Gleason	1998 Jacqueline Saas	2001 Christopher Pannozzo	2005 Elizabeth Geary	2008 Deborah Holliday
1984 Winston Moeller	1989 Stephanie Cowart	1992 Myra Satterfield	1995 Dennis Lyons	1998 Gloria Schmitt	2001 Richard Peers	2005 Diane Gelose	2008 Connie Ignatowski
1984 Mark Narowski	1989 Robert Fagiani	1992 Linda Savino	1995 Joanne Moody	1998 Maureen Siekierski	2001 Tobi Prntz-Platnik	2005 Phyllis Gentner	2008 Sharon Marie Johnson
1984 Malcom Needler	1989 James Faso, Sr.	1992 Shelley Stuchell	1995 Judith Naylor	1998 Jeanette Stypa	2001 Kevin Reed	2005 Marc Gildner	2008 Sabrina Kolometz
1984 Victoria Orzetti	1989 George & Laurie Helfrich	1992 Roberta Thoen	1995 Bonnie Patrick	1998 Anita Szabo	2001 Maxanne Rees	2005 Vickie Granto	2008 Samuel Leh
1984 Helen Phillips	1989 Louise Lascelle	1992 Carol Tomaino	1995 Michael Piette	1998 Sushma Sztorc	2001 Ellen Ryan	2005 Susan Green	2008 Thomas Lewandowski
1984 Natalie Pitzer	1989 Michael Little	1992 Lawrence Unger	1995 Orland Pitts	1998 Julie Vogt	2001 John Semo	2005 Diana Henry	2008 Tim Marren
1984 Paul Rice	1989 David McCarroll	1992 Anthony Ventresca	1995 Vivian Pokrzyk	1998 Thomas Walker	2001 Linda Toohill	2005 Kitty Herrick	2008 Stacie McKernan
1984 Randy Roeseler	1989 W. Scott McDonald	1992 Sylvia Virtuoso	1995 Laura Polito-Tucker	1998 George Waskosky	2001 Lindsey Williams	2005 Maureen Kaus	2008 Deanna Miller
1984 Marie Scherer-Krause	1989 Ronald Miller	1993 Diane Anticoli	1995 Sharon Saraf	1998 William Watson	2001 Curtis Williams	2005 John Licata	2008 Melissa Morinello
1984 Bonnie Soley	1989 Walter Savichky	1993 Nancy Babis	1995 Marietta Schrader	1998 Scott Whitbeck	2002 Steven Bertini	2005 Kevin MacDonald	2008 Francis Nalbach
1984 Joanne Stanton	1989 Daphne Schultz	1993 Daphne Baldon	1995 Catherine Schultz	1998 Leann Zugay	2002 Stephen Brady	2005 Nicolas Maniccia	2008 Karen Novo
1984 Dennis Wizner	1989 Lucille Sheedy	1993 Judy Barilari	1995 Carolyn VanSchaik	1999 Donald Abrahamson	2002 Timothy Cady	2005 Flora McKenzie	2008 Lynne Smith
1984 Leonard Wrona	1989 Sandra Sibley	1993 Lee Beebe	1995 Robert Vasko	1999 Raeanne Argy-Tylor	2002 Laurie Davis	2005 Jacqueline Nephew	2008 Jay Stockslader
1985 Robert Belton	1989 Francis Skop	1993 Charles Branch	1995 Patricia Weeks-O'Connor	1999 Susanne Beckett	2002 Amy Freiermuth	2005 William Newton	2008 Peter Szafran
1985 Annemarie Bettino	1989 James Sthay	1993 Judy Christian	1995 Maureen Wendt	1999 Anne Binga	2002 Edward Halady	2005 David Nicol	2008 Annette Tomlin
1985 Steven Brown	1989 Jerilyn Wagner	1993 Susan Dorchak	1995 Douglas Wintersteen	1999 Michelle Bradley	2002 Maureen Ingham	2005 Pamela Potter	2008 James Voutour
1985 Michael Brundage	1989 Sidne Walton	1993 Gilbert Doucet	1996 John Anderson	1999 Thomas Brick	2002 Patricia Jarmuz	2005 James Rankin	2009 Mack Argentieri
1985 Philip Buffone	1989 Peter Welsby	1993 Earl Frampton	1996 Michele Bergevin	1999 Christine Briscall	2002 Sandra Klimas	2005 Sharon Robbins	2009 Robin Block
1985 David Dichiaro	1989 Paula Wojtowicz	1993 Lorraine Galabinski	1996 Bruce Bowen	1999 John Butcher	2002 Edward Lilly	2005 Andi Ryder	2009 Terri Braciszewski
1985 Frances Ficarilli	1990 John Accardo	1993 Timothy Gleason	1996 Daniel Bristol	1999 Audrey DiMatties	2002 Walter Ludwig	2005 Jeremy Sharkey	2009 Anne Carey
1985 Diane Hawk	1990 Margaret Allen	1993 James Hamilton	1996 Ronald Buggs	1999 Carolyn Easley	2002 Rose Lynch	2005 Jeffrey Showers	2009 Gretchen DeWitt
1985 Ethelean Lightfoot-Cauley	1990 Karen Bailey	1993 Rhonda Hands	1996 Diane Cross	1999 James Fennell	2002 Michael Mann	2006 Joy Aitchison	2009 Robert Drozdowski
1985 Louis Marino	1990 Rosemary Bateman	1993 Laurie Helfrich	1996 Cindy Day	1999 Kathleen Flynn	2002 Pamela Melton-Owens	2006 Italo Baldassarre	2009 Janiene Ennis-Garcia
1985 Elaine Meranto	1990 Robert Boudeman	1993 Ann Heuer	1996 David Dorko	1999 Elizabeth Flynn	2002 Dana Mesler	2006 Chuck Bell	2009 Bernadette Franjoine
1985 Karen Panattoni	1990 Joan Broderick	1993 Thomas Honan	1996 Lois Farley	1999 Marcia Gutfield	2002 Nicholas Mis	2006 Francine Biondo	2009 Gary Gentner
1985 Carl Pieber	1990 Patricia Bruski-Schaffer	1993 Michael Hood	1996 Lori Hare	1999 Joseph Janowski, Jr.	2002 Lee Peekstok	2006 Tom Christy	2009 Jamie Johnson
1985 Gilbert Scrivano	1990 Leonard Cancilla, Sr.	1993 Stanley Jablonski	1996 Thomas Johnson, Jr.	1999 Colleen Johnson	2002 Jeffrey Petrus	2006 Bob Cluckey	2009 Kristen LaGamba
1985 Richard Vanni	1990 Peter Comerford	1993 Valentine Kazmierczak	1996 Michael Kellogg	1999 Jeanne Juliao	2002 Patrick Roemer	2006 Daniel Engert	2009 Khisha Laguerre-Arnold
1986 Marie Binderman	1990 Robert DiMatties	1993 Gerald Kozak	1996 Thomas Klompstra	1999 David Kagels	2002 Terrence Rose	2006 Kenneth Enser, II	2009 Jason Mollica
1986 Sandra Boss	1990 Daryl Dunston	1993 Karen Krisher	1996 Anthony LaRose	1999 Roland Kidwell, Jr.	2002 James Segada	2006 Mike Federico	2009 Angela Munn
1986 Gouverneur Cadwalader	1990 Maggie Felicetti-Greene	1993 Eric Krueger	1996 Myriam Long-Witkowski	1999 Deborah Layer-Menshon	2002 Deborah Siegrist	2006 Wade Hart	2009 Kristin Riemer
1986 Mary Carlo	1990 Annie Fields-Chapman	1993 Zig Kurpiewski	1996 Lynn Maloni	1999 Peter Lotempio	2002 Paul Siejak	2006 Frank Mergl	2009 Daniel Rotunno
1986 William Clark	1990 Paul Flach	1993 Mark Leta	1996 Patrick McInerney	1999 Mark Lotterer	2002 Jennifer Tresch	2006 Kevin O'Neil	2009 Steven Sargent
1986 Mark Diamond	1990 Michael Giaquinto	1993 Kerry Mann	1996 Barbara Murphy	1999 Theodore Madrid	2002 Timothy Walick	2006 Kristen Palmeri	2009 John Saxton
1986 Clara Dunn	1990 Phillip Gose	1993 James Massie, Jr.	1996 James Pokoj	1999 Cheryl Maxwell	2002 Rosanne Zafuto	2006 Kevin Rogers	2009 Khaleelah Shareef
1986 Denise Easterling	1990 Ronald Hodiak	1993 Sheryl Murphy	1996 Daniel Rees	1999 John McGrath	2003 Robert Albert	2006 Scott Schultz	2009 Jerry Slipko
1986 Michael Fisher	1990 Jeffrey Lowery, I	1993 James Niland, Jr.	1996 Thomas Riley	1999 Patricia Merino	2003 Chris Banach	2006 Chris Smith	2009 Darlene Sprague
1986 Paul Lehman	1990 Daniel Mandaville	1993 Luann Ostanski	1996 Michael Sammarco	1999 Claudia Miller	2003 Mark Bastian	2006 Norm Stessing	2009 Lakea Strong
1986 Frank Lupisella	1990 Kevin Miller	1993 Thomas Sharp	1996 Christine Sitzman	1999 Kathleen Paulter	2003 Amy Cavaretta	2006 Jeff Streb	2009 David Szafran
1986 Bruce Mariani	1990 David Moore	1993 David Stefik	1996 Alan Stafford	1999 Eddie Tabo	2003 Jean Conley	2006 Tony Surace	2009 Michael Tambroni
1986 Thomas Marino	1990 Kelly Ross-Kantz	1993 Nancy Stone	1996 Kristin Sterling	1999 Christine Tibbetts	2003 Tina Davis	2006 Doug Wehrmeyer	2009 Michelle Lanstrom
1986 David May	1990 Geraldine Sdao	1993 Virginia Taylor	1996 Kelli Tanzella	1999 Steven Vathy	2003 Charles Deacon	2006 Henry Wojtaszek	2009 David Warnick
1986 Gary Nichols	1990 Danny Sklarski	1993 Marietta Utnik	1996 Jackie Todd	2000 Deanna Aterio-Brennen	2003 Laurie Ferris	2006 Amy Wright	2009 Mary Zimmerman
1986 Judith Pearson-Connor	1990 Christopher Wentlent	1994 Matteo Anello	1996 Margaret Toohy	2000 David Barry	2003 Patrick Ganavan	2007 Michael Bank	2010 Dan Aikin
1986 Diane Quarantello	1990 David Yaksich	1994 Kristopher Brayley	1996 Wayne VanVleet	2000 Elizabeth Bevacqua	2003 Stephen Hall	2007 Mary Borgognoni	2010 Denielle Ander
1986 James Sandonato II	1991 Angela Accardo	1994 Lois Broeker	1996 Nancy Wangler	2000 Deborah Brewer	2003 Melissa Helfrich	2007 Cynthia Boyce	2010 Kristin Anderson
1986 Rita Truschel	1991 Cathleen Allen	1994 Theodore Buonanno	1996 David Wert,am	2000 Christopher Brick	2003 Betsy Higgins	2007 Clarence Bradley	2010 Jamie Border-Edler
1986 Michael Tucker	1991 Renee Bailey	1994 Joseph Chermak	1996 May Wrazen	2000 Randy Cripsman	2003 Jeffrey Juron	2007 Michael Breniser	2010 Holly Curcione
1987 Sylvia Barrow-Little	1991 Patricia Barry	1994 Anne Chrzanowski	1996 Stanley Yelen	2000 Ann Deacon	2003 Hal Kingsley	2007 Kate Brittin	2010 Doug Eoutie
1987 Katherine Benoit	1991 John Benoit	1994 Sally Clements	1997 Barbara (Wright) Hopkins	2000 Robert Emerson	2003 James Klyzek	2007 Michael Carney	2010 Tracy Fletcher
1987 Karl Bykowski	1991 Janice Borowicz	1994 Anmarie DiMino-Hepfer	1997 Matteo Anello, Jr.	2000 Detlev Enseleit	2003 Susan Lichtblau	2007 Bob Confer	2010 Harry Francois
1987 Maria Chappell	1991 Arthur "Art" Braunscheidel	1994 Melissa Dunlap	1997 Bernard Carreno	2000 Marilyn Farmer	2003 Judith McCauley	2007 Peter Drew	2010 Gian Giandomenico
1987 Anne Marie Costanzo	1991 Norma Bucelato	1994 Daniel Dy	1997 Dawn Coppertite	2000 Marjorie Gillies	2003 Mary Mongeon	2007 Jennifer Dunn	2010 Rebecca Holody
1987 Suzanne Dokey	1991 Agnes Clark	1994 Jeannine Fournatone	1997 Harold Faba	2000 Lisa Gravel	2003 Howard Morgan	2007 Nicole Gallagher	2010 Jeffrey Leach
1987 Denise Garner	1991 Deanna Douglas-Knapp	1994 Anthony Girasole	1997 Patt Fagan	2000 Denise Hout	2003 Michael Mounts	2007 Leon Hacker, Jr.	2010 Teresa Lepiane
1987 Diana Healey	1991 William Evert	1994 Colleen Holton	1997 Charles Fiacco	2000 Marsha Hurlay	2003 Jill Murray	2007 Michael Hansen	2010 Nicholas Ligammari
1987 Barbara Henigan	1991 Timothy Freer	1994 Maureen Kellick	1997 Linda Flagler	2000 Jacqueline Jones	2003 Joyce Schimschack	2007 Robert Lynn Harper	2010 Pete Mio
1987 Gary Holleder	1991 Pamela Gibbs	1994 Patrick Kuciewski	1997 Margo Hall	2000 David Karwick	2003 Ruth Smith	2007 William Jakobi	2010 Kristen Neubauer
1987 Robert Kazeangin, Jr.	1991 William Hamilton	1994 Julie Lamont	1997 Lisa Lannon	2000 Thomas Keough	2003 Shaun Smith	2007 Barbara Joyce	2010 Glenn Osswald
1987 Manilyn Lojek	1991 Carol Houwaart-Diez	1994 Kenneth Laurel	1997 Janet Laraba	2000 Michael McRae	2003 Bruce Spira	2007 Valerie Kovach	2010 Lou Paonessa
1987 Robert Monti	1991 Luanne Labez	1994 Mary Maj	1997 Lela Lathrop	2000 Thomas Ohrum	2003 John Toli	2007 James Lawson	2010 Heather Peck
1987 Judith Naylor	1991 Patricia McGrath	1994 Marlene Marciniak	1997 Mark Laurie	2000 Gary Pogorzelski	2003 Elisha Townsend	2007 Sandra Leffer	2010 Andrea Pitruzella
1987 Timothy Pelozo	1991 William Miller, Sr.	1994 Gordon Miller	1997 Margaret Lynch	2000 Steven Roberts	2003 Julie Wadman	2007 Christopher Martoche	2010 Carolyn Powell
1987 Judith Richards	1991 Catherine Moran	1994 Freida Pippens	1997 Paul McGee	2000 Robert Rubin	2004 NancyAskins	2007 Rocco Merino	2010 Lynn Reed
1987 Gracie Scirto	1991 Mary Murphy	1994 Charles Richardson	1997 Patricia McGuire	2000 Kevin Schuler	2004 James Barnett, Jr.	2007 Steven Preisch	2010 Susie Reinhardt
1987 Sheila Trimeloni	1991 Marylou Nassoy	1994 Carolyn Richel	1997 Lisa McMahon	2000 Carla Scrivani	2004 Randolph Bayer	2007 Nancy Raymond	2010 Earl Smeal
1987 Stephen Walsh	1991 Kevin O'Brien	1994 Wendy Roberson	1997 Gay Molnar	2000 Daniel Stapleton	2004 Martin Biniasz	2007 Douglas Renning	2010 Bob Swanson
1987 Joseph Waple	1991 Sandra Pattison	1994 Gregory Ross	1997 Mary Nassoy	2000 Christopher Talley	2004 Rosemary Brewer	2007 Cathleen Scirto	2010 Katie Trombley
1987 Laura Wichester	1991 Stuart Reynolds	1994 Carmelette Rotella	1997 Dana Notaro	2000 Gary Vreeland	2004 James Budde	2007 Krista Snell	2010 Matt Winterhalter
1988 Richard Bongiovanni	1991 Jill Spira	1994 Michael Schaffer	1997 Christine Pagano	2000 Timothy Wangler	2004 Valerie Camann	2007 Joseph Steinmetz	



## 2012 Application Form

### Applicant information:

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_  
Home Address: \_\_\_\_\_ City: \_\_\_\_\_  
Zip: \_\_\_\_\_ Home Phone: \_\_\_\_\_  
Email: \_\_\_\_\_ Cell Phone: \_\_\_\_\_  
Position: \_\_\_\_\_ Work Phone: \_\_\_\_\_

### Employer/Sponsor Information:

Contact Name: \_\_\_\_\_ Company: \_\_\_\_\_  
Company Address: \_\_\_\_\_  
Email: \_\_\_\_\_ Phone: \_\_\_\_\_

\*Participant must be nominated and supported by a company sponsor.

### Tuition Payment Agreement:

Tuition for 2012 is \$2,250, which includes additional fees for overnight retreats. I hereby agree to personally pay \$100 of the tuition cost; balance to be paid by sponsor.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Sponsor Signature: \_\_\_\_\_ Date: \_\_\_\_\_

### Application Requirements:

A completed application includes this form, a current resume and essay answers to the following questions:

1. Please list what you believe to be the most significant issues of living or working in Niagara County.
2. How do you think you could contribute to the solution of these issues?
3. What is your definition of a leader?
4. Please list your most notable accomplishments.

Eligible candidates will be interviewed prior to acceptance.

Full attendance is required at all monthly sessions and overnight retreats.

Please note that tuition covers all sessions, materials and accommodations.

LN will select candidates through October each year. Applicants are encouraged to apply early as it is not unusual for the class to be filled before the deadline.

Application, resume & essays may be sent via email to [tfletcher@leadershipniagara.org](mailto:tfletcher@leadershipniagara.org) or mailed to Leadership Niagara

1623 Military Road #332, Niagara Falls, NY 14304

Or submit your application online at [www.leadershipniagara.org](http://www.leadershipniagara.org)

For more information contact:  
**Molly Anderson, Executive Director**  
[manderson@leadershipniagara.org](mailto:manderson@leadershipniagara.org)  
**716-949-3223**